

LATHROP-MANTECA FIRE PROTECTION DISTRICT

Revision Date: November 20, 2025

PUBLICLY AVAILABLE PAY SCHEDULE

Effective Date: July 1, 2025

Class Code	Position Title	Unit		Bi-weekly Salary	Monthly Salary	Annual Salary	Hourly Rate 40-hr/wk 2080 hrs/yr	Hourly Rate 56-hr/wk 2912 hrs/yr
010	FIRE CHIEF	CONTRACT		\$ 8,604.16	\$ 18,642.35	\$ 223,708.16	\$ 107.552	
011	ASSISTANT CHIEF	EXEC		\$ 6,049.04	\$ 13,106.25	\$ 157,275.040	\$ 75.613	
				\$ 6,351.52	\$ 13,761.63	\$ 165,139.520	\$ 79.394	
				\$ 6,669.04	\$ 14,449.59	\$ 173,395.040	\$ 83.363	
				\$ 7,002.40	\$ 15,171.87	\$ 182,062.400	\$ 87.530	
				\$ 7,352.48	\$ 15,930.37	\$ 191,164.480	\$ 91.906	
012	DIVISION CHIEF	EXEC	A	\$ 5,097.76	\$ 11,045.15	\$ 132,541.76	\$ 63.722	
			B	\$ 5,352.64	\$ 11,597.39	\$ 139,168.64	\$ 66.908	
			C	\$ 5,620.24	\$ 12,177.19	\$ 146,126.24	\$ 70.253	
			D	\$ 5,901.28	\$ 12,786.11	\$ 153,433.28	\$ 73.766	
			E	\$ 6,196.32	\$ 13,425.36	\$ 161,104.32	\$ 77.454	
014	EXECUTIVE ASSISTANT	EXEC	A	\$ 3,179.44	\$ 6,888.79	\$ 82,665.44	\$ 39.743	
			B	\$ 3,346.80	\$ 7,251.40	\$ 87,016.80	\$ 41.835	
			C	\$ 3,514.08	\$ 7,613.84	\$ 91,366.08	\$ 43.926	
			D	\$ 3,689.84	\$ 7,994.65	\$ 95,935.84	\$ 46.123	
			E	\$ 3,874.32	\$ 8,394.36	\$ 100,732.32	\$ 48.429	
016	FINANCIAL ANALYST	EXEC	A	\$ 3,513.04	\$ 7,611.59	\$ 91,339.04	\$ 43.913	
			B	\$ 3,688.64	\$ 7,992.05	\$ 95,904.64	\$ 46.108	
			C	\$ 3,873.12	\$ 8,391.76	\$ 100,701.12	\$ 48.414	
			D	\$ 4,066.72	\$ 8,811.23	\$ 105,734.72	\$ 50.834	
			E	\$ 4,270.08	\$ 9,251.84	\$ 111,022.08	\$ 53.376	
018	ADMINISTRATIVE ASSISTANT I	EXEC	A	\$ 2,316.56	\$ 5,019.21	\$ 60,230.56	\$ 28.957	
			B	\$ 2,432.88	\$ 5,271.24	\$ 63,254.88	\$ 30.411	
			C	\$ 2,554.56	\$ 5,534.88	\$ 66,418.56	\$ 31.932	
			D	\$ 2,682.72	\$ 5,812.56	\$ 69,750.72	\$ 33.534	
			E	\$ 2,817.12	\$ 6,103.76	\$ 73,245.12	\$ 35.214	
020	ADMINISTRATIVE ASSISTANT II	EXEC		\$ 2,816.24	\$ 6,101.85	\$ 73,222.24	\$ 35.203	
				\$ 2,957.04	\$ 6,406.92	\$ 76,883.04	\$ 36.963	
				\$ 3,105.12	\$ 6,727.76	\$ 80,733.12	\$ 38.814	
				\$ 3,260.48	\$ 7,064.37	\$ 84,772.48	\$ 40.756	
				\$ 3,423.52	\$ 7,417.63	\$ 89,011.52	\$ 42.794	
025	DEPUTY FIRE MARSHAL	EXEC	A	\$ 3,586.80	\$ 7,771.40	\$ 93,256.80	\$ 44.835	
			B	\$ 3,766.16	\$ 8,160.01	\$ 97,920.16	\$ 47.077	
			C	\$ 3,954.48	\$ 8,568.04	\$ 102,816.48	\$ 49.431	
			D	\$ 4,152.24	\$ 8,996.52	\$ 107,958.24	\$ 51.903	
			E	\$ 4,359.84	\$ 9,446.32	\$ 113,355.84	\$ 54.498	
027	FIRE INSPECTOR	EXEC	A	\$ 2,360.40	\$ 5,114.20	\$ 61,370.40	\$ 29.505	
			B	\$ 2,484.72	\$ 5,383.56	\$ 64,602.72	\$ 31.059	
			C	\$ 2,608.80	\$ 5,652.40	\$ 67,828.80	\$ 32.610	
			D	\$ 2,739.28	\$ 5,935.11	\$ 71,221.28	\$ 34.241	
			E	\$ 2,876.24	\$ 6,231.85	\$ 74,782.24	\$ 35.953	
030	BATTALION CHIEF	BCBU	A	\$ 4,849.60	\$ 10,507.47	\$ 126,089.60	\$ 60.620	\$ 43.300
			B	\$ 5,092.64	\$ 11,034.05	\$ 132,408.64	\$ 63.658	\$ 45.470
			C	\$ 5,346.88	\$ 11,584.91	\$ 139,018.88	\$ 66.836	\$ 47.740
			D	\$ 5,614.56	\$ 12,164.88	\$ 145,978.56	\$ 70.182	\$ 50.130
			E	\$ 5,895.68	\$ 12,773.97	\$ 153,287.68	\$ 73.696	\$ 52.640
032	FIRE CAPTAIN	LMFFA	A	\$ 3,798.26	\$ 8,229.55	\$ 98,754.66	\$ 47.478	\$ 33.913
			B	\$ 3,988.21	\$ 8,641.12	\$ 103,693.41	\$ 49.853	\$ 35.609
			C	\$ 4,187.57	\$ 9,073.06	\$ 108,876.77	\$ 52.345	\$ 37.389
			D	\$ 4,397.01	\$ 9,526.85	\$ 114,322.21	\$ 54.963	\$ 39.259
			E	\$ 4,616.75	\$ 10,002.96	\$ 120,035.55	\$ 57.709	\$ 41.221
034	FIRE ENGINEER	LMFFA	A	\$ 3,124.91	\$ 6,770.64	\$ 81,247.71	\$ 39.061	\$ 27.901
			B	\$ 3,281.15	\$ 7,109.16	\$ 85,309.95	\$ 41.014	\$ 29.296
			C	\$ 3,445.23	\$ 7,464.67	\$ 89,576.03	\$ 43.065	\$ 30.761
			D	\$ 3,617.49	\$ 7,837.89	\$ 94,054.69	\$ 45.219	\$ 32.299
			E	\$ 3,798.37	\$ 8,229.80	\$ 98,757.57	\$ 47.480	\$ 33.914
036	FIREFIGHTER	LMFFA	A	\$ 2,693.04	\$ 5,834.92	\$ 70,019.04	\$ 33.663	\$ 24.045
			B	\$ 2,827.66	\$ 6,126.61	\$ 73,519.26	\$ 35.346	\$ 25.247
			C	\$ 2,969.12	\$ 6,433.09	\$ 77,197.12	\$ 37.114	\$ 26.510
			D	\$ 3,117.52	\$ 6,754.63	\$ 81,055.52	\$ 38.969	\$ 27.835
			E	\$ 3,273.42	\$ 7,092.42	\$ 85,109.02	\$ 40.918	\$ 29.227